

**DEPARTAMENTO DESARROLLO DEL TALENTO HUMANO**

**AJUSTE TECNICO 1% GRADUAL**

**PRIMER SEMESTRE 2016**

| No. | CLASE                          | SALARIO BASE ACTUAL | SALARIO BASE PROPUESTO | CAT. 2 | ANTIGÜEDAD | QUINQUENIO |
|-----|--------------------------------|---------------------|------------------------|--------|------------|------------|
| 1   | Trabajador Operativo 1         | 308,800.00          | 310,800.00             | 1      | 18,648.00  | 37,296.00  |
| 2   | Trabajador Operativo 2         | 338,400.00          | 340,100.00             | 294    | 19,820.00  | 39,640.00  |
| 3   | Agente de Seguridad            | 338,400.00          | 340,100.00             | 294    | 19,820.00  | 39,640.00  |
| 4   | <b>Chofer (Confianza)2</b>     | <b>329,750.00</b>   | <b>331,550.00</b>      | 209    | 19,478.00  | 38,956.00  |
| 5   | Conductor 1                    | 338,400.00          | 340,100.00             | 294    | 19,820.00  | 39,640.00  |
| 6   | Trabajador de Loterías         | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 7   | Trabajador de Almacén y Bodeg  | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 8   | Conductor 2                    | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 9   | Operario de Imprenta 1         | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 10  | Técnico Soporte y Mant Informá | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 11  | Trabajador de Campo Santo      | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 12  | Trabajador de Gestión Administ | 368,050.00          | 369,600.00             | 589    | 21,000.00  | 42,000.00  |
| 13  | Operador de Equipo Informático | 402,250.00          | 403,600.00             | 929    | 22,360.00  | 44,720.00  |
| 14  | Técnico 1                      | 402,250.00          | 403,600.00             | 929    | 22,360.00  | 44,720.00  |
| 15  | Operario de Imprenta 2         | 402,250.00          | 403,600.00             | 929    | 22,360.00  | 44,720.00  |
| 16  | Agente de Seguridad 2          | 422,600.00          | 423,800.00             | 1131   | 23,168.00  | 46,336.00  |
| 17  | Técnico 2                      | 422,600.00          | 423,800.00             | 1131   | 23,168.00  | 46,336.00  |
| 18  | Encargado de Campo Santo       | 422,600.00          | 423,800.00             | 1131   | 23,168.00  | 46,336.00  |
| 19  | Secretaria Ejecutiva           | 451,800.00          | 451,800.00             | 1411   | 24,288.00  | 48,576.00  |
| 20  | Técnico 3                      | 451,800.00          | 451,800.00             | 1411   | 24,288.00  | 48,576.00  |
| 21  | Técnico 4                      | 481,400.00          | 481,400.00             | 1707   | 25,472.00  | 50,944.00  |
| 22  | Profesional 1 A                | 499,250.00          | 499,250.00             | 1886   | 26,186.00  | 52,372.00  |
| 23  | Profesional 1 A en Informática | 499,250.00          | 499,250.00             | 1886   | 26,186.00  | 52,372.00  |
| 24  | <b>Asistente Profesional</b>   | <b>584,850.00</b>   | <b>584,850.00</b>      | 2742   | 29,610.00  | 59,220.00  |
| 25  | Profesional 1 B                | 588,100.00          | 588,100.00             | 2774   | 29,740.00  | 59,480.00  |
| 26  | Profesional 1 B en Informática | 588,100.00          | 588,100.00             | 2774   | 29,740.00  | 59,480.00  |
| 27  | <b>Enfermería</b>              | <b>666,588.00</b>   | <b>666,588.00</b>      | 3559   | 32,879.52  | 65,759.04  |
| 28  | Profesional 2                  | 667,500.00          | 667,500.00             | 3568   | 32,916.00  | 65,832.00  |
| 29  | Profesional 2 En Informática   | 667,500.00          | 667,500.00             | 3568   | 32,916.00  | 65,832.00  |
| 30  | Profesional 3                  | 726,150.00          | 726,150.00             | 4155   | 35,262.00  | 70,524.00  |
| 31  | Jefe de Departamento           | 850,050.00          | 850,050.00             | 5394   | 40,218.00  | 80,436.00  |
| 32  | Jefe de Departamento en Inform | 850,200.00          | <b>850,200.00</b>      | 5395   | 40,224.00  | 80,448.00  |
| 33  | <b>Médico de Empresa</b>       | <b>867,320.00</b>   | <b>867,320.00</b>      | 5566   | 40,908.80  | 81,817.60  |
| 34  | <b>Gerente de Area</b>         | <b>1,139,500.00</b> | <b>1,139,500.00</b>    | 8288   | 51,796.00  | 103,592.00 |
| 35  | Subauditor                     | 1,278,200.00        | 1,278,200.00           | 9675   | 57,344.00  | 114,688.00 |
| 36  | Auditor Interno                | 1,532,450.00        | 1,532,450.00           | 12218  | 67,514.00  | 135,028.00 |
| 37  | <b>Gerente</b>                 | <b>2,348,711.00</b> | <b>2,348,711.00</b>    | 20380  |            |            |

1 Revaloración por Ajuste Técnico (Acuerdo No. 11314 de la Autoridad Presupuestaria)

2 Puestos de Confianza Subalternos (Acuerdo No. 11316 de la Autoridad Presupuestaria)